



# LEENGATE

## SHEQ POLICY

Leengate Civil Engineering Contractors specializes in Civil Works, Structures, Land and Property Development. We are committed to the implementation, compliance, and continuous improvement of an integrated SHEQ Management as part of measures towards the protection of the environment and the safety and health of the employees, customers, suppliers, and other stake holders. We commit to ensure that all SHEQ recommendations are implemented, maintained, and understood throughout the organization as proof of institutionalized commitment to customer in a safe environmentally friendly environment.

The company has embraced innovation, technological development, health and safety of people and care of the environment, as the basis for sustainable and safe delivery of projects to our customers.

In pursuit to our sustainability, SHEQ policies and objectives, we remain committed to:

- Implement, develop, document, communicate and maintain a SHEQ system that is transparent and understood at all levels in the organization.
- Complying with relevant industry and legal practice and requirements.
- Preventing, monitoring, and controlling occupational incidents, ill-health, and injuries in the workplace.
- Protecting the environment as well as promoting resources efficiently, preventing pollution and life cycle thinking in all activities.
- Raising awareness amongst employees, contractors, suppliers, customers and interested parties with respect to SHEQ policies and procedures.
- Ensure that all activities are directed to meet and exceed customer expectations.
- Ensure the SHEQ policy is available to the public and communicated openly with all interested parties.
- Reviewing periodically the SHEQ policy at defined intervals and implementing changes as necessary for continual SHEQ performance improvement.
- Conforming to the requirements of ISO 9001:2015 "Quality management Systems"; ISO 14001:2015 "Environmental Management Systems" and ISO 45001: 2018 "Occupational Health and Safety Management Systems"

**Policy is to be revised biennially**

Managing Director

Date: 10.02.23

Worker's Committee Representative

Date: 10.02.23